Unit 3 Essay

Behavior/Ethics/Leadership II

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Abstract

I will to my best knowledge take a scenario that's deeply problematic and as a leader apply the two leadership theories Plato and Sun Tzu would do to take action and critique my proposed solution as thoroughly as I can from that perspective.

Keywords: *Plato, Sun Tzu*

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The scenario that I chose was one of a tech company CEO who's being pulled by his moral compass. The company is inches away from bankruptcy and the issue is that the company has a huge project that has a deadline fast approaching and I'm not sure my team can complete the assignment in time. This assignment is the life or death of my company. If we miss the deadline the customer could potentially pull the project form our company and find someone else to do it for them. So a quick almost certain fix for this problem is to outsource the work to a foreign country where the labor is cheaper and I can get the job done faster. I of course would not be able to keep the employees that I have working on the project, all of whom are dependent on their salaries and insurance, they're the providers for their families. One route I can take which is very risky is to look for potential investors, so I can outsource some of their work overseas to help with the load and get them to finish the project faster. The problem there is to find the investors that'll invents in a company that's on the brink of going under. Another would be to maybe find a loan that might help off set the cost of the outsourced work. The problem there is to put up collateral and also the potential interest that'll hurt my company in the long run. The almost certain thing would be to use the salaries I save from firing the employees to pay for the outsourcing where I wouldn't need to ask for investors or look for business loans.

The scenario that I chose was one of a tech company CEO who's being pulled by his moral compass. The company is inches away from bankruptcy and the issue is that the company has a huge project that has a deadline fast approaching and I'm not sure my team can complete the assignment in time. This assignment is the life or death of my company. If we miss the deadline the customer could potentially pull the project form our company and find someone else to do it for them. I think the solution I would choose is to stick to my belief system and stick to

Plato's theory of leadership. I would trust in my employees work ethic and try to either get a loan or potential investor to help offset the cost of outsourcing some of the tasks overseas. In keeping the faith in my employees, I assure myself that I'm putting my trust in the people I chose to do that tasks they were hired to. It would be a great gamble, but I would be willing to risk it all on my judgment of the people I hired. If we succeed, then the moral of my team would be increased knowing that they were able to survive such difficult tasks and help them grow closer as a team.

For my scenario I chose to not fire my employees and use their salaries to pay for outsourcing the work to ensure it getting done. I chose to rather put all best on my team and try to gather more money to help alleviate the work while not firing them but outsourcing some work overseas while keeping the whole team on. By trusting in my team, I put all trust in them and release most power from me. I think Sun Tzu would be my worst critic of my decision. I think him as a military man would really disapprove of my decision. He would say how much of a fool I was by trusting others and not leading by example. By not being a strict military leader, I gave up the ability to take the problem by the reins and keep control of my company. He would say I was not so wise in trusting my team so much with such a critical situation. Being too trusting of my team is a very risky situation given on how military service members or generals make decisions solely on winning conflicts or gaining the advantage in battle. Sun Tzu would really disapprove of my decision.

Conclusion

In conclusion thinking about all this has widen my perspective on helping others. By sticking to Plato's leadership theory of putting trust in others and by having no self interest I believe to have a clear conscience. In putting my faith in others and really know it. I believe my thought processes are greatly affected by my upbringing. I grew up in a Catholic house with a

grand deity who doesn't believe in the sins of others. The area that I grew up in was very poor so having seen all those people who were struggling and who didn't do well in the economy. Plato being a moral person who is stuck to true north it puts me in a predicament where his employees might fail him and ruin his company. It's hard to put hope in others ability to work. Being a risk taker sometimes has its benefits. Just ask all those entrepreneurs who started the tech giants like Google, Amazon, Apple, and Facebook. They all took risks, and, in the end, it paid out. It's a very scary gamble but by not ruining other people's lives and throwing their families into turmoil I can say I'd be able to sleep at night. Being a leader is about making the tough decisions and doing everything possible to help your company strive for more. In my opinion it's never ok to put people's lives in jeopardy by removing them from having health insurance and money to put food on their table. I feel Plato's leadership theory is the one that's best suited to me because I'm a caring person that doesn't like to see others suffer. I do almost everything in my life to help people because I feel like I was put on this earth to do so. If I don't help others than I'm simply not me.

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